

Personal specification – Practice Nurse

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Registered General Nurse • Current NMC Registration • Demonstrable commitment to professional development • Eligible to work in the UK 	
Experience	<ul style="list-style-type: none"> • Experience of working in accordance with the NMC “Code of Professional conduct” • Minimum of 2 years post registration experience 	<ul style="list-style-type: none"> • Previous experience of working in General Practice and/or A&E • 5 years post registration experience
Knowledge / Skills	<ul style="list-style-type: none"> • Willing to develop clinical skills and competency relevant to the role. • Excellent communication skills, both written and verbal • Strong organisational skills • Excellent keyboard and computer skills 	<ul style="list-style-type: none"> • Competent in childhood immunisation, women’s health, wound care, and general nursing • Knowledge of health promotion strategies
Personal Qualities / Attributes	<ul style="list-style-type: none"> • An understanding, acceptance and adherence to the need for strict confidentiality • To have a tolerant, patient and empathetic attitude • Ability to use own judgement, resourcefulness and common sense • Ability to work without direct supervision and determine own workload priorities • Ability to work as part of an integrated multi-skilled team • Flexible, reliable and receptive to change • Demonstrates motivation and commitment to team working and the development of others • A commitment to Primary Health Care • A commitment to Equal Opportunities in General Practice 	